## ANNEXURE I

1. Name of Listed Entity: Rubra Medicaments Ltd

2. Quarter ending: March 31, 2022

|                               | I. Composition of Board of Directors |                                |  |                                |                                   |                   |              |               |  |   |   |   |
|-------------------------------|--------------------------------------|--------------------------------|--|--------------------------------|-----------------------------------|-------------------|--------------|---------------|--|---|---|---|
| Titl<br>e<br>(Mr.<br>/<br>Ms) | Name of the<br>Director              | PAN <sup>\$</sup> & DIN        | Category<br>(Chairperson/<br>Executive/<br>Non-<br>Executive/<br>Independent/<br>Nominee)& | Initial Date of<br>Appointment | Date of<br>Re-<br>appointm<br>ent | Date of cessation | Tenure*      | Date of Birth | in listed entities including this listed entity [in reference to | directorship<br>in listed<br>entities<br>including<br>this listed<br>entity [in<br>reference to<br>proviso to | memberships in Audit/Stake holder Committee(s ) including this listed entity (Refer Regulation26 (1) of Listing | No of post of Chairperson in Audit/Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations) |
| Mr.                           |                                      | ZZZZZ9<br>999Z<br>084780<br>39 | Independent  | 11/06/2019                     |                                   |                   | 34<br>months | 08/07/1996    | 1  | 1   | 2   | 0   |
| Ms.                           | Sneha                                | ZZZZZ9<br>999Z<br>078052<br>02 | Indopondont  | 07/07/2017                     |                                   |                   | 56<br>months | 11/08/1993    | 1  | 1   | 2   | 2   |
| Ms.                           | Abha                                 | ZZZZZ9<br>999Z<br>027994<br>29 | HVACHITIVA   | 14/06/2016                     |                                   |                   |              | 13/07/1969    | 1  | 0   | 0   | 0   |

| Mr. | Cunil  | 85                       | Executive |            |  |              | 18/11/1965 | 1 | 0 | 0 | 0 |
|-----|--------|--------------------------|-----------|------------|--|--------------|------------|---|---|---|---|
| Mr. | Harish | ZZZZZ9<br>999Z<br>091389 |           | 15/04/2021 |  | 12<br>months | 13/01/1998 | 1 | 1 | 2 | 0 |

Whether Regular Chairperson appointed - NO

Whether Chairperson is related to managing director or CEO – NO

- \$ PAN of any director would not be displayed on the website of Stock Exchange
- & Category of directors means executive/non-executive/independent/Nominee. if a director fits into more than one category write all categories separating them with hyphen
- \* to be filled only for Independent Director. Tenure would mean total period from which Independent director is serving on Board of directors of the listed entity in continuity without any cooling off period.

| Name of                                     | Whether                             | Name of Committee | Category   | Date of     | Date of   |
|---|-------------------------------------|-------------------|--|-------------|-----------|
| Committee                                   | Regular<br>chairperson<br>appointed | members           | (Chairperson/Executive/Non-<br>Executive/Independent/Nominee) \$ | Appointment | Cessation |
| 1. Audit                                    | Yes                                 | Sneha Thakur      | Chairperson/Independent  | 07-07-2017  | -         |
| Committee                                   |                                     | Gopal Sahu        | Independent  | 11-06-2019  | -         |
|   |                                     | Harish Surve      | Independent  | 15-04-2021  | -         |
| 2. Nomination &                             | Yes                                 | Sneha Thakur      | Chairperson/Independent  | 07-07-2017  | -         |
| Remuneration                                |                                     | Gopal Sahu        | Independent  | 11-06-2019  | -         |
| Committee                                   |                                     | Harish Surve      | Independent  | 15-04-2021  | -         |
| 3. Risk Management Committee(if applicable) | N.A.                                | N.A.              | N.A.   | N.A.        | N.A.      |
| 4. Stakeholders                             | Yes                                 | Sneha Thakur      | Chairperson/Independent  | 07-07-2017  | -         |
| Relationship                                |                                     | Gopal Sahu        | Independent  | 11-06-2019  | -         |
| Committee                                   |                                     | Harish Surve      | Independent  | 15-04-2021  | -         |

<sup>&</sup>Category of directors means executive/non-executive/independent/Nominee. If a director fits into more than one category write all categories separating them with hyphen

| III. Meeting of Board of Directors                        |   |   |                                    |  |   |  |  |  |  |
|---|---|---|------------------------------------|--|---|--|--|--|--|
| Date(s) of Meeting<br>(if any) in the<br>previous quarter | Date(s) of Meeting (if any) in the relevant quarter | Whether<br>requirement of<br>Quorum met*                | Number of<br>Directors<br>present* | Number of independent directors present* | Maximum gap between any two consecutive (in number of days) |  |  |  |  |
| 11-11-2021  | 11-02-2022  | Yes   | 3                                  | 2  | 91  |  |  |  |  |
|   | 04-03-2022  | Yes   | 3                                  | 2  | 20  |  |  |  |  |
| * to be filled in only                                    | for the current qu                                  | * to be filled in only for the current quarter meetings |                                    |  |   |  |  |  |  |

| IV. Meeting of Committees                                   |   |                                       |   |   |  |
|---|---|---------------------------------------|---|---|--|
| Date(s) of meeting of the committee in the relevant quarter | Whether<br>requirement<br>of Quorum<br>met (details)* | Number<br>of<br>Directors<br>present* | Number of independe nt directors present* | Date(s) of meeting of the committee in the previous quarter | Maximum gap between<br>any two consecutive<br>meetings in number of<br>days* |
| 11-02-2022 (Audit Committee)                                | Yes   | 3                                     | 2   | 11-11-2021 (Audit Committee)                                | 91   |
| 04-03-2022 (Audit Committee)                                | Yes   | 3                                     | 2   |   | 20   |
|   |   |                                       |   |   |  |
|   |   |                                       |   |   |  |

<sup>\*</sup> This information has to be mandatorily be given for audit committee, for rest of the committees giving this information is optional \*\*to be filled in only for the current quarter meetings

| V. Related Party Transactions                          |  |
|--|--|
| Subject  | Compliance status (Yes/No/NA) refer note below |
| Whether prior approval of audit committee obtained     | N.A.   |
| Whether shareholder approval obtained for material RPT | N.A.   |

| Whether details of RPT entered into pursuant to or approval have been reviewed by Audit Committee | ibus N.A.   |
|---|---|
| ·   | e or non-compliance may be indicated by Yes/No/N.A For example, if the Board has been                             |
| composed in accordance with the requireme related party transactions, the words "N.A."            | s of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no<br>ny be indicated. |

### VI. Affirmations

- 1. The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 2. The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015
- a) Audit Committee
- b) Nomination & remuneration committee
- c) Stakeholders relationship committee
- d) Risk management committee (applicable to the top 100 listed entities)

2. If status is "No" details of non-compliance may be given here.

- 3. The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 4. The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.
- 5. This report and/or the report submitted in the previous quarter has been placed before Board of Directors. Any comments/observations/advice of Board of Directors may be mentioned here:

Abha Kapoor Director

DIN: 02799429

Note:

Information at Table I and II above need to be necessarily given in 1st quarter of each financial year. However if there is no change of information in subsequent quarter(s) of that financial year, this information may not be given by Listed entity and instead a statement "same as previous quarter" may be given.

# ANNEXURE II For the year ended March 31, 2022

| Item   | Compliance status           |
|--|-----------------------------|
|  | (Yes/No/NA)refer note below |
| Details of business  | Yes                         |
| Terms and conditions of appointment of independent directors   | Yes                         |
| Composition of various committees of board of directors  | Yes                         |
| Code of conduct of board of directors and senior management personnel                                  | Yes                         |
| Details of establishment of vigil mechanism/ Whistle Blower policy                                     | Yes                         |
| Criteria of making payments to non-executive directors   | N.A.                        |
| Policy on dealing with related party transactions  | Yes                         |
| Policy for determining 'material' subsidiaries   | N.A                         |
| Details of familiarization programmes imparted to independent directors                                | Yes                         |
| Contact information of the designated officials of the listed entity who are                           | Yes                         |
| responsible for assisting and handling investor grievances   |                             |
| email address for grievance redressal and other relevant details                                       | Yes                         |
| Financial results  | Yes                         |
| Shareholding pattern   | Yes                         |
| Details of agreements entered into with the media companies and/or their                               | N.A.                        |
| associates   |                             |
| Schedule of analyst or institutional investor meet and presentations made                              | N.A.                        |
| by the listed entity to analysts or institutional investors simultaneously with                        |                             |
| submission to stock exchange   |                             |
| New name and the old name of the listed entity   | N.A.                        |
| Advertisements as per regulation 47 (1)  | N.A.                        |
| Credit rating or revision in credit rating obtained  | N.A.                        |
| Separate audited financial statements of each subsidiary of the listed entity                          | N.A.                        |
| in respect of a relevant financial year  | W                           |
| Whether company has provided information under separate section on its website as per Regulation 46(2) | Yes                         |
| Materiality Policy as per Regulation 30  | Yes                         |

| Dividend Distribution policy as per Regulation 43A (as applicable)                  | N.A. |
|---|------|
| It is certified that these contents on the website of the listed entity are correct | Yes  |
|   |      |

# **II Annual Affirmations**

| n Annual Ann mations                                 | D 14' N 1                |                       |
|--|--------------------------|-----------------------|
| Particulars  | Regulation Number        | Compliance status     |
|  |                          | (Yes/No/NA)refer note |
|  |                          | below                 |
| Independent director(s) have been appointed in terms | 16(1)(b) & 25(6)         | Yes                   |
| of specified criteria of 'independence' and/or       |                          |                       |
| 'eligibility'  |                          |                       |
| Board composition                                    | 17(1), 17(1A) &          | Yes                   |
|  | 17(1B)                   |                       |
| Meeting of Board of directors                        | 17(2)                    | Yes                   |
| Quorum of Board meeting                              | 17(2A)                   | Yes                   |
| Review of Compliance Reports                         | 17(3)                    | Yes                   |
| Plans for orderly succession for appointments        | 17(4)                    | Yes                   |
| Code of Conduct                                      | 17(5)                    | Yes                   |
| Fees/compensation                                    | 17(6)                    | N.A.                  |
| Minimum Information                                  | 17(7)                    | Yes                   |
| Compliance Certificate                               | 17(8)                    | Yes                   |
| Risk Assessment & Management                         | 17(9)                    | Yes                   |
| Performance Evaluation of Independent Directors      | 17(10)                   | Yes                   |
| Recommendation of Board                              | 17(11)                   | Yes                   |
| Maximum number of Directorships                      | 17A                      | Yes                   |
| Composition of Audit Committee                       | 18(1)                    | Yes                   |
| Meeting of Audit Committee                           | 18(2)                    | Yes                   |
| Composition of nomination & remuneration committee   | 19(1) & (2)              | Yes                   |
| Quorum of Nomination and Remuneration Committee      | 19(2A)                   | Yes                   |
| meeting  |                          |                       |
| Meeting of Nomination and Remuneration Committee     | 19(3A)                   | Yes                   |
| Composition of Stakeholder Relationship Committee    | 20(1), 20(2) &<br>20(2A) | Yes                   |

| Meeting of Stakeholders Relationship Committee  | 20(3A)                          | Yes  |
|---|---------------------------------|------|
| Composition and role of risk management committee   | 21(1),(2),(3),(4)               | N.A. |
| Meeting of Risk Management Committee  | 21(3A)                          | N.A. |
| Vigil Mechanism   | 22                              | Yes  |
| Policy for related party Transaction  | 23(1),(1A),(5),(6),(7)<br>& (8) | Yes  |
| Prior or Omnibus approval of Audit Committee for all related party transactions                                   | 23(2), (3)                      | N.A. |
| Approval for material related party transactions  | 23(4)                           | N.A. |
| Disclosure of related party transactions on consolidated basis  | 23(9)                           | N.A. |
| Composition of Board of Directors of unlisted material Subsidiary   | 24(1)                           | N.A. |
| Other Corporate Governance requirements with  | 24(2),(3),(4),(5) &             | N.A. |
| respect to subsidiary of listed entity  | (6)                             |      |
| Annual Secretarial Compliance Report  | 24(A)                           | Yes  |
| Alternate Director to Independent Director  | 25(1)                           | N.A. |
| Maximum Tenure  | 25(2)                           | Yes  |
| Meeting of independent directors  | 25(3) & (4)                     | Yes  |
| Familiarization of independent directors  | 25(7)                           | Yes  |
| Declaration from Independent Director   | 25(8) & (9)                     | Yes  |
| D & O Insurance for Independent Directors   | 25(10)                          | N.A. |
| Memberships in Committees   | 26(1)                           | Yes  |
| Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel | 26(3)                           | Yes  |
| Disclosure of Shareholding by Non- Executive Directors  | 26(4)                           | Yes  |
| Policy with respect to Obligations of directors and senior management   | 26(2) & 26(5)                   | Yes  |

## Note

- 1 In the column "Compliance Status", compliance or non-compliance may be indicated by Yes/No/ N.A.. For example, if the Board has been composed in accordance with the requirements of Listing Regulations, "Yes" may be indicated. Similarly, in case the Listed Entity has no related party transactions, the words "N.A." may be indicated.
- 2 If status is "No" details of non-compliance may be given here.
- 3 If the Listed Entity would like to provide any other information the same may be indicated here.

### III Affirmations:

The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied.

Abha Kapoor Director

DIN: 02799429